

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Noi, June 26th 2026

INFORMATION DISCLOSURE FORM

To:

- State Capital Investment Corporation (SCIC);
- State Securities Commission of Vietnam (SSC);
- Stock Exchange;
- Enterprise Information Portal of the Ministry of Finance.

1/ Full name: Le Huy Hai

2/ Gender: Male

3/ Date of birth: 12/8/1976

4/ Place of birth: Linh Toai Commune, Thanh Hoa Province

5/ Citizen Identification No.: 038076016280 Date of issue: 31/7/2023
Place of issue: Police Department for Administrative Management of
Social Order

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent residential address: Apartment No. 1005, CT4 Building, Iris
Garden Project, Residential Group No. 15, Tu Liem Ward, Hanoi City

9/ Telephone number: 0912609916

10/ Email address: lehuyhai@mie.com.vn

11/ Name of the organization subject to information disclosure: The
Machines and Industrial Equipment Corporation.

12/ Current position at the organization subject to information disclosure:
Member of the Board of Directors of MIE (elected as a Member of the
BOD of MIE for the 2026-2031 term at MIE's Annual General Meeting of
Shareholders held on June 26, 2026, and elected to hold the position of
Chairman of the BOD of MIE)

13/ Current positions held at other organizations: None

14/ Number of shares held:

- Personally owned: 0 shares, representing 0.00% of charter capital



- Representing SCIC: 28,094,890 shares, representing 19.785% of charter capital

15/ Shareholding commitment (if any): None

16/ List of related persons of the declarant*: As stated in the attached declaration

17/ Related interests in the public company or public fund (if any): None

18/ Conflicting interests with the public company or public fund (if any): None

I hereby certify that the above declarations are true and accurate. In case of any false information, I shall assume full responsibility in accordance with the law.

DECLARANT

(Signature, full name)

(Signed on the Vietnamese version)

Le Huy Hai

LIST OF RELATED PERSONS OF THE DECLARANT

No.	Stock Code	Full name	Securities trading account (if any)	Position at Company (if any)	Relationship with Company/insider	Type of ID document	ID number	Date of issue	Place of issue	Contact address	Shares held at period end	Ownership % at period end	Start date as related person	End date as related person	Reason	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Le Huy Hai		Chairperson of BOD	Insider	Citizen ID	038076016280	31/07/2023	Police Department of Administrative Management of Social Order	Apartment 1005, CT4 Iris Garden, Tu Liem, Hanoi	0 (personal); 28,094,890 (representative)	- Personal share ownership ratio: 0% - Represented share ownership ratio: 19,785%	26/06/2026		Elected Chairperson BOD term 2026-2031	
2		Le Van Nghia			Father	Citizen ID	038050022137	17/11/2021	Police Department of Administrative Management of Social Order	Linh Toai Commune, Thanh Hoa						
3		Vu Thi Dien			Mother	Citizen ID	038149017615	01/09/2021	Police Department of Administrative Management of Social Order	Linh Toai Commune, Thanh Hoa						
4		Pham Ngoc Tai			Father-in-law											Deceased
5		Vu Thi Kim Lien			Mother-in-law	Citizen ID	036148008694	02/07/2021	Police Department of Administrative Management of Social Order	Nam Dinh, Ninh Binh						



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6		Pham Thi Ngoc Lan			Wife	Citizen ID	036177008841	17/07/2022	Police Department of Administrative Management of Social Order	Iris Garden, Hanoi						
7		Le Pham Tung Lam			Child	Citizen ID	036206002481	19/12/2023	Police Department of Administrative Management of Social Order	Iris Garden, Hanoi						
8		Le Pham Anh Minh			Child	Citizen ID	001208062434	24/02/2023	Police Department of Administrative Management of Social Order	Iris Garden, Hanoi						
9		Le Huy Hung			Brother	Citizen ID	038073011237	19/05/2020	Police Department of Administrative Management of Social Order	HCMC						
10		Bui Thi Thanh Thuy			Sister-in-law	Citizen ID	040181026197	11/01/2022	Police Department of Administrative Management of Social Order	HCMC						

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11		Le Duy Hoang			Brother	Citizen ID	038081034607	03/06/2021	Police Department of Administrative Management of Social Order	Linh Toai Commune, Thanh Hoa						
12		Ngo Thi Hoa			Sister-in-law	ID card	171857945	07/10/2011	Police of Thanh Hoa Province	Linh Toai Commune, Thanh Hoa						

Notes: Related person as defined in Clause 46, Article 4 of the Securities Law dated 26 November 2019.

*** The individual shall take full responsibility for the accuracy and truthfulness of the declared information.**

In case of any arising changes, the individual is responsible for notifying the Corporation in accordance with applicable regulations.

DECLARANT
(Signature, full name)

(Signed on the Vietnamese version)

Le Huy Hai

